

COMMITTEE ON WORKFORCE DEVELOPMENT AND AUDIT.

AMENDMENT OF CHAPTER 2-156 OF MUNICIPAL CODE BY MODIFYING SECTIONS 2-156-010 AND 2-156-149 CONCERNING DEFINITION OF SEXUAL HARASSMENT AS RELATED TO INTERACTION WITH GOVERNMENT ENTITIES.

[O2017-8684]

The Committee on Workforce Development and Audit submitted the following report:

CHICAGO, February 23, 2018.

To the President and Members of the City Council:

Your Committee on Workforce Development and Audit, to which was referred on December 13, 2017, an ordinance amending Sections 2-156-010 and 2-156-149 concerning the definition of sexual harassment regarding interaction with government entities, begs leave to recommend that Your Honorable Body do *Pass* the ordinance submitted herewith.

This recommendation was concurred in by all members of the committee present.

Respectfully submitted,

(Signed) PATRICK J. O'CONNOR,
Chairman.

On motion of Alderman O'Connor, the said proposed ordinance transmitted with the foregoing committee report was *Passed* by yeas and nays as follows:

Yeas -- Aldermen Moreno, Hopkins, Dowell, King, Hairston, Sawyer, Mitchell, Harris, Beale, Sadlowski Garza, Thompson, Cárdenas, Quinn, Burke, Lopez, Foulkes, D. Moore, Curtis, O'Shea, Cochran, Brookins, Muñoz, Zalewski, Scott, Solis, Maldonado, Burnett, Ervin, Taliaferro, Reboyras, Santiago, Waguespack, Mell, Austin, Ramirez-Rosa, Villegas, Mitts, Sposato, Laurino, O'Connor, Napolitano, Reilly, Smith, Tunney, Arena, Cappleman, Pawar, Osterman, J. Moore, Silverstein -- 50.

Nays -- None.

Alderman Beale moved to reconsider the foregoing vote. The motion was lost.

The following is said ordinance as passed:

WHEREAS, The City of Chicago is a home rule unit of government pursuant to the 1970 Illinois Constitution, Article VII, Section 6(a); and

WHEREAS, Pursuant to its home rule power, the City of Chicago may exercise any power and perform any function relating to its government and affairs including the power to regulate for the protection of the public health, safety, morals and welfare; and

WHEREAS, Sexual harassment has long been an abhorred tool of subjugation and abuse in the workplace; and

WHEREAS, A spate of recent high-profile allegations against seemingly unassailable and powerful individuals has culminated in a clamor to hold all aggressors accountable for their actions regardless of their status; and

WHEREAS, The Chicago City Council has recently enacted ordinances to ensure that prohibited sexual harassment by all elected City officials of any other City official or employees; and

WHEREAS, Though these laws and internal policies govern sexual harassment in the workplace, some victims fall outside of the protections afforded to employees; and

WHEREAS, For lobbyists, vendors, contractors, and members of the general public that interact with governmental bodies on a daily basis, there is a protection gap with respect to sexual harassment in these interactions; and

WHEREAS, The Chicago City Council continues to lead the charge to close the gap in protecting all from sexual harassment; now therefore,

Be It Ordained by the City Council of the City of Chicago:

SECTION 1. Section 2-156-010 of the Municipal Code of Chicago is hereby amended by inserting the underscored language as follows:

(Omitted sections are unaffected by this ordinance.)

(z) "Sexual harassment" means any unwelcome sexual advances or requests for sexual favors or conduct of a sexual nature when (i) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or of any governmental decision; or (ii) submission to or rejection of such conduct by an individual is used as the basis for any employment or other governmental decision affecting the individual or the individual's client or employer; or (iii) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

SECTION 2. Section 2-156-149 of the Municipal Code of Chicago is hereby amended by deleting the struck through language as follows:

2-156-149 Sexual Harassment By Officials.

No official holding any elected office of the city shall engage in, encourage, or permit -- by action or inaction -- behavior constituting sexual harassment ~~of any other City official or employee~~. This requirement does not limit or replace any other applicable law, rule, regulation, process, or policy regarding such conduct.

SECTION 3. This ordinance shall be in full force and effect upon passage and publication.

**COMMITTEE ON ZONING, LANDMARKS
AND BUILDING STANDARDS.**

APPOINTMENT OF AMANDA M. CARTER AS MEMBER OF ELECTRICAL COMMISSION.

(MA-247)

[A2018-2]

(Committee Meeting Held February 22, 2018)

The Committee on Zoning, Landmarks and Building Standards submitted the following report:

CHICAGO, February 28, 2018.

To the President and Members of the City Council:

Presenting a report for your Committee on Zoning, Landmarks and Building Standards which held a meeting on February 22, 2018, the following items were passed by a majority of the members present: