

**COMMITTEE ON HUMAN RELATIONS.**

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**AMENDMENT OF SECTION 2-160-010 OF MUNICIPAL CODE DECLARING CITY POLICY AGAINST SEXUAL HARASSMENT.**

[SO2018-2401]

The Committee on Human Relations submitted the following report:

CHICAGO, April 18, 2018.

*To the President and Members of the City Council:*

Your Committee on Human Relations to which was referred a substitute ordinance introduced by Aldermen Laurino (39), Hopkins (2), Dowell (3), King (4), Hairston (5), Harris (8), Sadlowski Garza (10), Thompson (11), Foulkes (16), Santiago (31), Mell (33), Austin (34), Mitts (37), Smith (43), Silverstein (50) and City Clerk Anna M. Valencia, amending Section 2-160-010 of the Municipal Code declaring the City's policy against sexual harassment, having the same under advisement, begs leave to report and recommend that Your Honorable Body *Pass* the proposed substitute ordinance transmitted herewith.

This recommendation was concurred in by a unanimous vote of the members of the committee present, with no dissenting votes.

Respectfully submitted,

(Signed) PAT DOWELL,  
*Chairman.*

On motion of Alderman Dowell, the said proposed substitute ordinance transmitted with the foregoing committee report was *Passed* by yeas and nays as follows:

Yeas -- Aldermen Moreno, Hopkins, Dowell, King, Hairston, Sawyer, Mitchell, Harris, Beale, Sadlowski Garza, Thompson, Cárdenas, Quinn, Burke, Lopez, Foulkes, D. Moore, Curtis, O'Shea, Cochran, Brookins, Muñoz, Zalewski, Scott, Solis, Maldonado, Burnett, Ervin, Taliaferro, Reboyras, Santiago, Waguespack, Mell, Austin, Ramirez-Rosa, Villegas, Mitts, Sposato, Laurino, O'Connor, Napolitano, Reilly, Smith, Tunney, Arena, Cappleman, Pawar, Osterman, J. Moore, Silverstein -- 50.

Nays -- None.

Alderman Beale moved to reconsider the foregoing vote. The motion was lost.

The following is said ordinance as passed:

*Be It Ordained by the City Council of the City of Chicago:*

SECTION 1. Section 2-160-010 of the Municipal Code of Chicago is hereby amended by inserting the language underscored, as follows:

2-160-010 Declaration Of City Policy.

It is the policy of the City of Chicago to assure that all persons within its jurisdiction shall have equal access to public services and shall be protected in the enjoyment of civil rights, and to promote mutual understanding and respect among all who live and work within this City.

The City Council of the City of Chicago hereby declares and affirms:

That prejudice, intolerance, bigotry and the discrimination occasioned thereby, and sexual harassment, threaten the rights and proper privileges of the City's inhabitants and menace the institutions and foundation of a free and democratic society; and

That behavior which denies equal treatment to any individual because of his or her race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, source of income, credit history (within the meaning of Section 2-160-053), or criminal record or criminal history (within the meaning of Section 2-160-054) undermines civil order and deprives persons of the benefits of a free and open society.

Nothing in this ordinance shall be construed as supporting or advocating any particular lifestyle or religious view. To the contrary, it is the intention of this ordinance that all persons be treated fairly and equally and it is the express intent of this ordinance to guarantee to all of our citizens fair and equal treatment under law.

SECTION 2. This ordinance shall be in full force and effect upon passage and approval.