

Chapter 11

PERSONNEL*

Sec. 11-1. Adoption of position plan.

The position classification plan adopted on July 1, 1986, by the governing body and maintained on file at city hall is hereby continued in effect as the official position classification plan for the city.

(Code 1976, § 2.51)

Sec. 11-2. Coverage of the plan.

The position classification plan shall include all full-time permanent and part-time classes of positions in the municipal service of the city. The city manager shall allocate each position covered by the classification plan to its appropriate class.

(Code 1976, § 2.52)

Sec. 11-3. Maintenance of classification plan.

The city manager shall be responsible for the administration and maintenance of the position classification plan. Accordingly, the city manager shall make or cause to be made, position classification studies of individual positions or groups of positions whenever the duties and responsibilities of existing positions have undergone significant changes, or whenever new positions are to be created. Such studies shall determine the nature of the duties and responsibilities assigned to such positions, and whether such positions should be assigned to existing classes or new classes (which must be created). Any changes in the position classes shall be approved by the governing body.

(Code 1976, § 2.53)

Sec. 11-4. Adoption of compensation plan.

The schedule of salary grades and ranges and listings of class assignments to such grades adopted on July 1, 1986, by the governing body and maintained on file at city hall are hereby continued in effect as the official pay plan for the city.

(Code 1976, § 2.55)

*Charter references—Administrative officers and employees, § 4.8; retirement, § 5.1 et seq.

