

**ORDINANCE NO. 10010 (NEW SERIES)**

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE  
AND ESTABLISHING COMPENSATION IMPLEMENTING A  
NEGOTIATED TWO YEAR EXTENSION OF THE  
MEMORANDA OF AGREEMENT WITH THE  
SAN DIEGO PROBATION OFFICERS' ASSOCIATION

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for classes designated PO effective June 18, 2010.

**Section 2.** Subsection (d) (9) of Section 5.1.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 5.1.6: FLEXIBLE BENEFITS PLAN:

(d) County Contributions Toward Flexible Benefit Plan. Insurance premium costs shall be borne by the employee excepting that the County shall make the following contribution toward the Flexible Benefits Plan (which includes health insurance). The employee's insurance premium costs will be reduced by the amount the employee elects to distribute to his or her insurance premium costs from the County's contribution toward the Flexible Benefits Plan. The County's contribution toward the Flexible Benefits Plan shall be:

(9) Employees in classes designated under the PO Benefit Program.

<u>Effective January 1, 2009:</u>	Monthly
Employee Only	\$ 347.00
Employee + 1 Dependent	516.00
Employee + 2 or More Dependents	739.00
<u>Effective January 1, 2010:</u>	Monthly
Employee Only	\$ 364.00
Employee + 1 Dependent	542.00
Employee + 2 or More Dependents	776.00
<u>Effective January 1, 2011:</u>	Monthly
Employee Only	\$ 382.00
Employee + 1 Dependent	559.00
Employee + 2 or More Dependents	815.00

**Section 3.** Effective Date. This ordinance affects compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of San Diego this 22<sup>nd</sup> day of September, 2009.