

ORDINANCE NO. 9677 (NEW SERIES)

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING
AUTHORIZED CLASSIFICATIONS, CHARACTERISTICS, AND COMPENSATION.**

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing the following classification and compensations effective October 29, 2004:

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary Minimum	Maximum	Vari Entr	Rep O/I	Bene Stat	Pla Bene Pro
000737	General Support Aide					\$16,452.80 –					
	7.91	9.63				20,030.40		Y	N	NR	00
	632.80	770.40									
005231	Victim Witness Program Supervisor					\$46,176.00 -					
						\$56,118.40		Y	N	MM	05/NMG
	22.00	23.31	24.48	25.70	26.98						
	1776.0			2056.00	2158.40						
	0	1864.80	1958.40								

Section 2. Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classifications/job codes effective October 1, 2004.

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Step 7 Hrly Biwkly	Approx Annual Salary Minimum – Maximum
00021 1	Chief Deputy, Assessor							
	40.00	65.00						\$83,200.00 - \$135,200.00
	3200.0							
	0	5200.00						

Section 3. Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classification/job code effective June 24, 2005.

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Step 6 Hrly Biwkly	Step 7 Hrly Biwkly	Approx Annual Salary Minimum – Maximum
00021 1	Chief Deputy, Assessor							
	42.00	67.00						\$87,360.00 - \$139,360.00
	3360.0 0	5360.00						

Section 4. Appendix One of the Compensation Ordinance is hereby amended by amending the variable entry criteria for the following classifications/job codes effective October 1, 2004:

<u>Class No.</u>	<u>Class Title</u>	<u>Variable Entry Indicator</u>
000962	Human Resources Svcs Mgr	Y
000963	Group Human Resources Director	Y
000969	Group Finance Director	Y
003819	Mapping Supervisor	Y
004320	Jr. Public Health Microbiologist	Y
004539	Staff Nurse I	Y

Section 5. Appendix One of the Compensation Ordinance is hereby amended by amending the Union Code for the following classifications/job codes effective October 29, 2004:

<u>Class No.</u>	<u>Class Title</u>	<u>Union Code</u>
007563	Retirement Communications Mgr	CEM

Section 6. Appendix One of the Compensation Ordinance is hereby amended by retitling classifications as follows effective October 29, 2004:

<u>Class No.</u>	<u>Class Title</u>

Section 6. Appendix One of the Compensation Ordinance is hereby amended by retitling classifications as follows effective October 29, 2004:

From:	003799	CADD Coordinator
To:	003799	Computer Aided Design & Drafting Coord
From:	002158	Public Administrator
To:	002158	Public Administrator – Public Guardian
From:	007563	Retirement Communications Mgr
To:	007563	Retirement Sr Communications Officer

Section 7. Appendix One of the Compensation Ordinance is hereby amended by deleting the following classifications/job codes effective October 29, 2004:

<u>Class No.</u>	<u>Class Title</u>
000796	Head Proctor
000797	Asst Proctor
000989	Manager, Collaboration Services
002280	General Services Manager
002350	Asst Public Affairs Officer
002410	Legislative Analyst
002434	Community Service Representative
003519	Housing/Transportation Coordinator (T)
004130	Medical Dir, Edgemoor
004613	Hospital Supply Technician
005234	Social Services Trainer (T)
005723	Senior Child Support Investigator (T)
005730	HIV Health Advisor (T)
005782	Field Service Officer
008010	InterimTempWkr-Off/Ad-Exec
008012	InterimTempWkr-Off/Ad-UclMgt
008020	InterimTempWkr-Prof-Mgmt
008021	InterimTempWkr-Prof-General
008022	InterimTempWkr-Prof-Attorney
008023	InterimTempWkr-Prof-Physician
008024	InterimTempWkr-Social Worker
008030	InterimTempWkr-Tech-General
008031	InterimTempWkr-Tech-Mgmt
008040	InterimTempWkr-ProtectSvcWkr
008041	InterimTempWkr-ProtectSvc-Shf
008050	InterimTempWkr-Paraprof
008051	InterimTempWkr-Paraprof-SocWk
008060	InterimTempWkr-Adm/Clerical
008061	InterimTempWkr-Adm/Clk-Supv

Section 7. Appendix One of the Compensation Ordinance is hereby amended by deleting the following classifications/job codes effective October 29, 2004:

<u>Class No.</u>	<u>Class Title</u>
008070	InterimTempWkr-Skilled Craft
008080	InterimTempWkr-Service Mtce

Section 8. Section 1.6.3 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.6.3: CALL-BACK.

- (a) Definition. Work required of an employee who is ordered to report back to duty following completion of the employee’s regular work shift and departure from the work site. The employee must leave the place from which contacted and actually report to a work site. Call back shall also include an order to appear and actual appearance before a court outside of the employee’s regular work shift where the employee represents the County. When at least fifteen (15) hours notice of change in work schedule or shift is given to an employee or when an employee performs work during a regular standby shift; or when an employee performs service as a result of volunteering for an available list, such work shall not be paid as call-back. Upon mutual agreement between the employee and the appointing authority, call-back time may be used to delay the start of the employee’s next scheduled shift or workday in lieu of compensation, unless such shift or workday falls within a subsequent workweek or work period for employees in classes with overtime designator “N”.
- (b) Compensation. Eligible employees shall be compensated in the following manner for call-back work. Except where otherwise stated, a minimum of three (3) hours call-back shall be compensated as follows:
- (1) Classes designated DI, DM, PO, and SW shall receive time and one-half (1-1/2) cash. Call-back work performed in excess of three (3) hours shall be compensated at the same rate as such employee receives for scheduled overtime compensation, except for CE, CEM, DI, DM, PO, and SW with a biweekly rate of pay which, at the top step, does not exceed \$2,144.00.
 - (2) Employees in eligible classes shall receive time and one-half (1-1/2) cash or compensatory time off. Call-back work performed in excess of three (3) hours shall be compensated at the same rate as such employee receives for scheduled overtime compensation.

Eligible Classes:

5746	Deputy Sheriff
5757	Dep Sheriff - Detentions/CtSvc
5767	Sheriff’s Detentions Lieutenant
5780	Sheriff’s Lieutenant

5781	Sergeant – Detentions
5790	Sheriff's Sergeant

- (3) Employees in eligible classes shall receive time and one-half (1-1/2) cash or compensatory time off. The decision to pay for call-back work in cash or compensatory time off shall be at the sole discretion of the appointing authority and shall not be appealable by the employee. Actual work performed in excess of three (3) hours shall be compensated as overtime at the same rate as such employees receive for scheduled overtime compensation, not subject to Section 1.6.2(c)(5) (Computing Hours).

Eligible Classes: Classes designated AE, CL, CM, CR, FS, HS, MM, PR, PS, RN and SS.

- (c) Court Ordered Appearance. Employees designated eligible for call-back compensation in (b) above shall receive a minimum of three (3) hours call-back compensation for a court ordered appearance to represent the County outside the employee's regular shift. When the court appearance requires attendance over the lunch hour, such lunch hour shall be considered as time worked.
- (d) Additional Assignment While on Call-Back. An employee who is performing call-back work and is contacted at the work site to report to another work site to perform work, shall not be additionally compensated for a second or subsequent call-back for this assignment as a subsequent call-back shift. However, if the employee has left that work site, or sites, and is actually returning, or has returned, to his/her original point of contact, and is then called back again, the employee shall be compensated for an additional call-back.
- (e) Work Performed at Place of Contact. When an employee is contacted by the department during off-duty hours and authorized and ordered to perform work without leaving the place of contact, such work is not call-back work and the employee shall receive compensation at the same rate such employee receives scheduled overtime compensation, if otherwise eligible.

Section 9. Section 1.8.3 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.3: MEDICAL AND DETENTION FACILITY ASSIGNMENT. Eligible employees assigned to work at a detention facility as his/her primary work location shall be paid twenty-five cents (\$.25) per hour in addition to the salary prescribed for his/her class for each hour worked in the following locations.

Health & Human Services Agency	
Admissions and Screening:	
•	Polinsky Children's Center
Emergency Screening:	

Health & Human Services Agency	
•	Vista Hill Hospital
Inpatient units, Admissions and Screening:	
•	San Diego County Psychiatric Hospital
Medication Management:	
•	Central Regional Clinic
•	East County Outpatient Clinic
•	Forensic Mental Health Services
•	Grantville
•	North Coastal Outpatient Clinic
•	North Inland Outpatient Clinic
•	South East Region Outpatient Clinic
•	Camp Barrett
•	Juvenile Ranch Facility

Sheriff's Department	
Jail Information	
Booking Section	
Release Section	
Dispensary	
Psychiatric Security Unit at the Jail	
Jail Kitchens	
Central Laundry	
Central Production Center	

Probation Department	
<ol style="list-style-type: none"> 1. East Mesa Juvenile Detention Facility 2. Kearny Mesa Juvenile Detention Facility 	

Eligible Classes:

- 2403 Accounting Technician
- 2430 Cashier
- 2493 Payroll Clerk
- 2494 Intermediate Account Clerk
- 2510 Senior Account Clerk
- 2511 Senior Payroll Clerk
- 2513 Senior Cashier
- 2521 Account Clerk Specialist
- 2650 Stock Clerk
- 2658 Storekeeper II
- 2660 Storekeeper I
- 2664 Pharmacy Stock Clerk

Probation Department

1. East Mesa Juvenile Detention Facility
2. Kearny Mesa Juvenile Detention Facility

Eligible Classes:

- 2700 Intermediate Clerk Typist
- 2708 Hospital Unit Clerk
- 2709 Departmental Clerk
- 2710 Junior Clerk Typist
- 2715 Records Clerk
- 2725 Principal Clerk I
- 2729 Office Support Specialist
- 2730 Senior Clerk
- 2745 Supervising Clerk
- 2756 Administrative Secretary I
- 2757 Administrative Secretary II
- 3007 Jr Word Processor
- 3008 Sr Word Processor Operator
- 3009 Word Processor
- 3046 Medical Records Clerk
- 3049 Medical Records Technician
- 3055 Senior Medical Records Technician
- 4260 Pharmacy Technician
- 5236 Departmental Aide
- 6405 Food Services Supervisor
- 6410 Senior Cook
- 6411 Cook
- 6415 Food Services Worker
- 6520 Linen Marker & Distributor
- 6530 Laundry Worker
- 6531 Laundry Worker II (T)
- 7520 Sewing Room Operator
- 7530 Sewing Room Supervisor

Section 10. Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.6: NURSING DETENTION FACILITY AND REMOTE ASSIGNMENT. Eligible employees shall be paid approximately ten percent (10%) when employed at a designated work location.

Designated Detention Facility Work Locations	Eligible Classes
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Designated Detention Facility Work Locations	Eligible Classes
<ol style="list-style-type: none"> 1. Central Jail 2. Descanso 3. Las Colinas (Women's & Men) 4. East Mesa 5. El Cajon Jail 6. George Bailey Detention Facility 7. South Bay Jail 8. Vista Jail 9. Psychiatric Security Units (PSU) at: <ul style="list-style-type: none"> • Central Jail • George Bailey Detention Facility • Las Colinas 	4524 Psychiatric Nurse I 4525 Psychiatric Nurse II 4526 Head Psychiatric Nurse 4527 Psychiatric Clinical Nurse Spec. 4618 Psychiatric Technician 4548 Sheriff's Detention Nurse 4625 Licensed Vocational Nurse

Designated Remote Detention Facility Work Locations	Eligible Classes
<ol style="list-style-type: none"> 1. Camp Barrett 2. Camp La Cima 3. Descanso 4. Rancho del Campo 5. Rancho del Rayo 6. Descanso 	4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse 4548 Sheriff's Detentions Nurse 4625 Licensed Vocational Nurse

Designated Detention Facility Work Locations	Eligible Classes
<ol style="list-style-type: none"> 1. East Mesa Juvenile Detention Facility 2. Kearny Mesa Juvenile Detention Facility 	4517 Certified Nurse Practitioner 4524 Psychiatric Nurse I 4525 Psychiatric Nurse II 4527 Psychiatric Clinical Nurse Specialist 4536 Head Staff Nurse 4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

Section 11. Section 1.10.5 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.10.5: INSTITUTIONAL CHARGE NURSE. Eligible employees at specified locations shall be paid approximately five percent (5%) when assigned by the appointing authority to institution-wide, administrative Charge Nurse responsibility in the absence of a Supervising Nurse, Assistant Chief Nurse, Chief Nurse, Pediatric Nurse Manager, Assistant or Associate Hospital Administrator, or Hospital Administrator. An eligible employee may receive this premium in addition to that established in Section 1.10.2 (Unit Charge Nurse).

<u>Eligible Classes:</u>	
4524	Psychiatric Nurse I
4525	Psychiatric Nurse II
4526	Head Psychiatric Nurse
4527	Psychiatric Clinical Nurse Specialist
4533	Inservice Education Coordinator
4536	Head Staff Nurse
4538	Staff Nurse II
4539	Staff Nurse I

Specified Locations: San Diego Psychiatric Hospital; Psychiatric Security Units at Central Jail and Las Colinas; Kearny Mesa Juvenile Detention Facility, East Mesa Juvenile Detention Facility; Polinsky Children’s Center; Edgemoor Hospital; Vista Hill Hospital.

Section 12. Section 1.12.2 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.12.2: AMERICAN BOARD CERTIFICATE.

- (a) Medical Specialty. Eligible employees shall be paid approximately ten percent (10%) upon furnishing satisfactory evidence that they have earned a valid certificate issued by the American Board in the medical specialty determined by the Director to be especially suited to the position held.

<u>Eligible Classes:</u>	
0335	Clinical Director, Mental Health Services
0340	Medical Director
0740	Emergency Room Psychiatrist
0741	Per Diem Physician
2213	Deputy Director, Mental Health Services
4123	Chief, Chronic Disease Prevention & Health Promotion
4124	Chief, Maternal & Child Health
4127	Chief, Community Epidemiology Control
4128	Chief, Tuberculosis Control & Border Health
4132	Medical Director, Sheriff's Detentions
4135	Associate Medical Director
4162	Consultant in Internal Medicine
4184	Radiologist
4185	Pediatrician
4190	Sheriff's Detentions Physician
4192	Senior Physician
4193	Physician
4195	Supervising Psychiatrist
4196	Psychiatrist II

<u>Eligible Classes:</u>	
4198	Psychiatrist I
4199	Psychiatrist III

- (b) Medical Subspecialty. Eligible employees shall be paid an additional five 5% upon furnishing satisfactory evidence that they have earned a valid certificate issued by the American Board in the medical subspecialty determined by the Director to be especially suited to the position held. Eligible employees in possession of both a Medical Specialty and a Subspecialty, or multiple Subspecialty certificates, may receive up to 15% for the combined certificates.

<u>Eligible Classes:</u>	
0340	Medical Director
0740	Emergency Room Psychiatrist
2213	Deputy Director, Mental Health Services
2285	Chief Dep Medical Examiner
4123	Chief, Chronic Disease Prevention & Health Promotion
4124	Chief, Maternal & Child Health
4127	Chief, Community Epidemiology Control
4132	Medical Director, Sheriff's Detentions
4135	Associate Medical Director
4162	Consultant in Internal Medicine
4190	Sheriff's Detentions Physician
4192	Senior Physician
4193	Physician
4195	Supervising Psychiatrist
4196	Psychiatrist II
4198	Psychiatrist I
4199	Psychiatrist III

Section 13. Section 1.13.4 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.13.4: JUVENILE PROBATION CAMPS ASSIGNMENT-MAINTENANCE. County employees and other persons employed without pay to furnish advice, counsel, or assistance, which is of benefit to the educational programs at Juvenile Probation Camps, may be provided meals or housed in the dormitory or guest house buildings from time to time, without charge, subject to the approval of the Chief Probation Officer.

Section 14. Section 1.13.5 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.13.5: INSTITUTIONAL ASSIGNMENTS-MEALS.

- (a) Employees designated by the Chief Probation Officer shall be furnished meals served

during the scheduled work day when assigned to Juvenile Institutions.

- (b) Employees designated by the Sheriff assigned to County Jail duty shall be entitled to one meal per working day.
- (c) Eligible employees employed at a County institution including, but not limited to Edgemoor, Kearny Mesa Juvenile Detention Facility, East Mesa Juvenile Detention Facility, Polinsky Children’s Center, Las Colinas, Juvenile Probation Camps, and County Jail, shall be furnished breakfast, lunch and/or dinner, whichever may be served during the scheduled work shifts of the employee.

<u>Eligible Classes:</u>	
4460	Asst. Chief, Food Services
4465	Nutritionist
6405	Food Services Supervisor
6410	Senior Cook
6411	Cook
6415	Food Services Worker
6510	Laundry Supervisor

Section 15. Section 1.13.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.13.6: PROBATION CAMP ASSIGNMENTS-HOUSING. Eligible employees regularly assigned to Barrett, Rancho del Campo and Rancho del Rayo, shall be provided housing during their scheduled work shift.

<u>Eligible Classes:</u>	
5056	Deputy Probation Officer
5068	Correctional Deputy Probation Officer I
5069	Correctional Deputy Probation Officer II
5090	Senior Probation Officer
5115	Supervising Probation Officer

Section 16. Section 1.13.9 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.13.9: INITIAL UNIFORM ALLOWANCE.

- (a) Dep Sheriff - Detentions/CtSvcs, Class 5757, and Deputy Sheriffs, Class 5746, first employed and required to purchase uniforms and other equipment, shall be reimbursed an amount not to exceed \$450 for the cost of such uniforms upon the filing of a claim and proof of purchase. If a Deputy Sheriff, Corrections Deputy Sheriff, or Court Service Officer, separates or is separated from employment for any reason during the probationary period, all uniforms and equipment for which the employee has been

reimbursed shall become the property of the County and shall be returned to the County at the time and place designated by the Sheriff.

- (b) Employees in classes designated PO and SO initially employed or assigned to the facilities listed below shall be paid an amount not to exceed the following:

Designated Assignment	Initial Uniform Allowance
1. Camp Barrett	\$650
2. Work Project – CDPO I & II	650
3. Rancho del Campo	400
4. Rancho del Rayo	400
5. Work Project – Senior Probation Officer	250
6. Girls Rehabilitation Facility	250
7. East Mesa Juvenile Detention Facility	250
8. Kearny Mesa Juvenile Detention Facility	250
9. Regional Drop Off Centers	250
10. Armed Units	200

If an eligible employee separates or is separated from employment for any reason during the probationary period, all patches issued to the employee shall become the property of the County and shall be returned to the County at the place and time designated by the Chief Probation Officer.

Notwithstanding (b) above, eligible employees shall receive the following:

- (c) Employees transferring from one work location to another work location where different uniforms are required, shall receive the initial uniform allowance described above, except that employees transferring from a Juvenile Camp Facility to East Mesa Juvenile Detention Facility, Kearny Mesa Juvenile Detention Facility or the Girls Rehabilitation Facility are not eligible for an initial allowance at the new work location.

Eligible Classes: Classes designated PO and SO.

Section 17. Subsection (c) of 1.13.10 of the Compensation Ordinance is hereby amended to read as follows.

SECTION 1.13.10: UNIFORM ALLOWANCE (INITIAL ISSUE AND MAINTENANCE / REPLACEMENT).

- (c) Initial Issue and Uniform Maintenance/Replacement Rates by Class. The initial issue shall be in the three-thirds amount shown below. For purposes of computing the correct annual maintenance payment amount, three-thirds (3/3) of the uniform allowance for each eligible class is:

Class No.	Title	Three-Thirds (3/3) Allowance
4545	Sheriff's Detentions Certified Nurse Pract.	\$ 200
4548	Sheriff's Detentions Nurse	200
4615	Nurses Assistant	200
4618	Psychiatric Technician	200
4625	Licensed Vocational Nurse	200
5700	Animal Care Attendant	550
5703	Animal Control Officer	550
5707	Animal Control Officer Trainee	550
5710	Registered Veterinary Technician	550
5711	Supervising Animal Control Officer	550
5748	Community Service Officer	550
5782	Field Service Officer	472
6019	Road Crew Supervisor	300
6023	Road Maintenance Worker	300
6035	Equipment Operator	300
6036	Senior Equipment Operator	300
6332	Park Ranger	450
6342	Senior Park Ranger	450
6343	Supervising Park Ranger	450
6410	Senior Cook	300
6411	Cook	300
6415	Food Services Worker	300

Section 18. Subsection (e) of 1.13.10 of the Compensation Ordinance is hereby amended to read as follows.

SECTION 1.13.10: UNIFORM ALLOWANCE (INITIAL ISSUE AND MAINTENANCE / REPLACEMENT).

- (e) Uniform Maintenance/Replacement Rates for Classes Designated PO and SO. For purposes of computing the correct payment amount, three-thirds (3/3) of the uniform allowance for classes designated PO and SO in each designated assignment is:

Designated Assignment	Three-Thirds (3/3) Allowance
1. Camp Barrett	\$ 450
2. Work Project – CDPO I & II	450
	250
3. Rancho del Rayo	250

Designated Assignment	Three-Thirds (3/3) Allowance
4. Rancho del Campo	
5. Girls Rehabilitation Facility	200
6. East Mesa Juvenile Detention Facility	200
7. Kearny Mesa Juvenile Detention Facility	200
8. Work Project – Senior Probation Officer	200
9. Regional Drop Off Centers	200
10. Armed Units	150

Section 19. Subsection (b) of 2.1.5 of the Compensation Ordinance is hereby amended to read as follows.

SECTION 2.1.5: “PASS THROUGH” PAYMENTS: In recognition of the fact that that State of California has designated funds for the direct compensation of certain designated employees who provide health care services in Skilled Nursing Facilities; the monies involved derive directly from the State of California and not from the funds of the County of San Diego; the State of California seeks to “pass through” compensation for health care employees who are assigned to provide direct patient care at skilled nursing facilities for which the County receives funds through the State of California pursuant to the provisions of Welfare and Institutions Code Section 14110.6.

Edgemoor “Pass Through” Premium Pay: Eligible employees in the following classes shall receive “Edgemoor Pass Through” premium pay up to a maximum of 10% calculated on their base hourly pay rate. This premium shall apply to all paid hours and shall not apply towards terminal payoff.

<u>Class No.</u>	<u>Class Title</u>
2650	Stock Clerk
4538	Staff Nurse II
4539	Staff Nurse I
4615	Nurses Assistant
4625	Licensed Vocational Nurse
4770	Dietitian
5884	Building Maintenance Engineer
5905	Carpenter
5920	Electrician
5940	Painter
5967	Senior Painter
6200	Building Maintenance Engineer Assistant
6305	Gardener II
6320	Gardener I
6410	Senior Cook
6411	Cook
6415	Food Services Worker
6520	Linen Marker & Distributor
6531	Laundry Worker II (T)

<u>Class No.</u>	<u>Class Title</u>
7030	Senior Custodian
7031	Custodian
7514	Shuttle Bus Drivr
7520	Sewing Room Operator
7541	Construction & Services Worker I

Payment of the “Edgemoor Pass Through” premium pay is contingent upon continuation of funding by the State of California or, if such funding is not continued, shall be at the discretion of the County.

Section 20. Subsection (b) of 3.5.2 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 3.5.2: EXECUTIVE/UNCLASSIFIED MANAGEMENT COMPENSATION PLAN.

- (b) Application. Article 1.3 (Step Placement) and Article 1.4 (Adjustment in Range), shall not apply to employees subject to this Plan. This Plan applies to all classes designated EM, SD1, or UM in Appendix One, and, notwithstanding Section 2.1.1 (Application), to the following Classified Service classes, which shall collectively be referred to as Executive Classified and designated EC in Appendix One:

Eligible Class:

3901 Chief Deputy County Counsel (T)

Section 21. Section 3.6.11 of the Compensation Ordinance is hereby repealed.

Section 21. Effective Date. Sections 2, 3, 4, 8, 9, 10, 12, 13, 14, 15, 16, 17, 18, 19, 20 and 21 of this ordinance affect compensation and shall take effect upon adoption. All other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

Section 22. Operative Date. Operative dates by specified section are listed in the table below.

Section Number	Operative Date
Section 1	10/29/04
Section 2	10/01/04
Section 3	06/24/05
Section 4	10/01/04
Section 5	10/29/04
Section 6	10/29/04
Section 7	10/29/04
Section 8	10/01/04
Section 9	10/01/04
Section 10	10/01/04
Section 11	10/01/04
Section 12	10/01/04
Section 13	10/01/04
Section 14	10/01/04
Section 15	10/01/04
Section 16	10/01/04
Section 17	10/01/04
Section 18	10/01/04
Section 19	10/01/04
Section 20	10/01/04
Section 21	10/01/04

PASSED, APPROVED, AND ADOPTED THIS 28th day of September, 2004.