

**AN ORDINANCE AMENDING  
THE COMPENSATION ORDINANCE  
ORDINANCE NO. 9932 (NEW SERIES)**

**AMENDMENTS TO THE COMPENSATION ORDINANCE RELATING TO THE TERMINAL PAY PLAN UNDER THE VACATION AND SICK LEAVE PROVISIONS TO COMPLY WITH THE NEW FEDERAL LAW**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Subsection (i) (2) (a) of 4.2.1 of the Compensation Ordinance is hereby amended to read as follows:

(2) Terminal Pay Plan.

- (a) All employees shall participate in the County's Terminal Pay Plan (Plan). However, only the terminal paychecks (including unused vacation) of those employees who have reached the age of fifty-five (55) (age fifty (50) for employees in classes designated DS and SM) shall be placed into the Plan. These terminal paychecks shall be placed into the Plan on a pre-tax basis in accordance with the Plan, all applicable laws and all rules and regulations applicable to the Plan.

**Section 2.** Subsection (h) (2) (a) of 4.2.2 of the Compensation Ordinance is hereby amended to read as follows:

(2) Terminal Pay Plan.

- (a) All employees shall participate in the County's Terminal Pay Plan (Plan). However, only the terminal paychecks (including sick leave, if applicable) of those employees who have reached the age of fifty-five (55) (age 50 for employees in classes designated DS and SM) shall be placed into the Plan. These terminal paychecks shall be placed into the Plan on a pre-tax basis in accordance with the Plan, all applicable laws and all rules and regulations applicable to the Plan.

**Section 3.** Effective Date. Sections 1 and 2 of this ordinance affect compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**Section 4.** Operative Date. Operative dates by specified section are listed in the table below.

<b>Section Number</b>	<b>Operative Date</b>
Section 1	04/11/08
Section 2	04/11/08

PASSED APPROVED AND ADOPTED this 8th day of April, 2008, by the Board of Supervisors of the County of San Diego.