

ORDINANCE NO. 9979 (NEW SERIES)

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE
AND ESTABLISHING COMPENSATION IMPLEMENTING A
NEGOTIATED TWO YEAR EXTENSION OF THE
MEMORANDA OF AGREEMENT WITH THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC
DEPUTY DISTRICT ATTORNEY ASSOCIATION
PUBLIC DEFENDERS ASSOCIATION OF SAN DIEGO COUNTY
SAN DIEGO COUNTY COUNSELS ASSOCIATION
SUPERVISING PROBATION OFFICERS ASSOCIATION
DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by establishing compensation for classes designated AE, AM, AS, CC, CL, CM, CR, CS, DA, DI, DM, FS, HS, MM, PD, PM, PR, PS, RN, SO, SS, and SW, effective June 18, 2010.

Section 2. Subsection (d) of Section 5.1.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 5.1.6: FLEXIBLE BENEFITS PLAN:

(d) County Contributions Toward Flexible Benefit Plan. Insurance premium costs shall be borne by the employee excepting that the County shall make the following contribution toward the Flexible Benefits Plan (which includes health insurance). The employee's insurance premium costs will be reduced by the amount the employee elects to distribute to his or her insurance premium costs from the County's contribution toward the Flexible Benefits Plan. The County's contribution toward the Flexible Benefits Plan shall be:

(1) Employees in classes designated EM, NA, NE, and UM under the UCL Benefit Program.

<u>Effective January 1, 2009:</u>	Monthly
Employee Only	\$ 437.00
Employee + 1 Dependent	622.00
Employee + 2 or More Dependents	855.00

(2) Employees in classes designated CE under the CNM and CEM, MA, and NM under the MGT Benefit Programs.

<u>Effective January 1, 2009:</u>	Monthly
Employee Only	\$ 397.00
Employee + 1 Dependent	582.00
Employee + 2 or More Dependents	813.00

(3) Employees in classes designated under the SW Benefit Program.

<u>Effective January 1, 2009:</u>	Monthly
-----------------------------------	---------

Employee Only	\$ 363.00
Employee + 1 Dependent	542.00
Employee + 2 or More Dependents	771.00

Effective January 1, 2010: Monthly

Employee Only	\$ 381.00
Employee + 1 Dependent	569.00
Employee + 2 or More Dependents	810.00

Effective January 1, 2011: Monthly

Employee Only	\$ 400.00
Employee + 1 Dependent	597.00
Employee + 2 or More Dependents	851.00

- (4) Employees in classes designated AE, CL, CM, CR, FS, HS, MM, NS, PR, PS, RN and SS under the NMG Benefit Program.

Effective January 1, 2009: Monthly

Employee Only	\$ 347.00
Employee + 1 Dependent	516.00
Employee + 2 or More Dependents	739.00

Effective January 1, 2010: Monthly

Employee Only	\$ 364.00
Employee + 1 Dependent	542.00
Employee + 2 or More Dependents	776.00

Effective January 1, 2011: Monthly

Employee Only	\$ 382.00
Employee + 1 Dependent	569.00
Employee + 2 or More Dependents	815.00

- (5) Employees in classes designated DS and SM under the SHRF Benefit Program.

Effective January 1, 2009: Monthly

Employee Only	\$ 293.00
Employee + 1 Dependent	464.00
Employee + 2 or More Dependents	688.00

- (6) Employees in classes designated DI and DM under the DAI Benefit Program.

Effective January 1, 2009: Monthly

Employee Only	\$392.00
Employee + 1 Dependent	565.00
Employee + 2 or More Dependents	790.00

Effective January 1, 2010: Monthly

Employee Only	\$ 412.00
Employee + 1 Dependent	593.00
Employee + 2 or More Dependents	830.00

Effective January 1, 2011: Monthly

Employee Only	\$ 433.00
Employee + 1 Dependent	623.00
Employee + 2 or More Dependents	872.00

- (7) Employees in classes designated CC and CS under the CC Benefit Program, DA, AS and AM under the DA Benefit Program, and PD and PM under the PD Benefit Program.

Effective January 1, 2009: Monthly

Employee Only	\$ 373.00
Employee + 1 Dependent	542.00
Employee + 2 or More Dependents	766.00

Effective January 1, 2010: Monthly

Employee Only	\$ 392.00
Employee + 1 Dependent	569.00
Employee + 2 or More Dependents	804.00

Effective January 1, 2011: Monthly

Employee Only	\$ 412.00
Employee + 1 Dependent	597.00
Employee + 2 or More Dependents	844.00

- (8) Employees in classes designated under the SO Benefit Program.

Effective January 1, 2009: Monthly

Employee Only	\$ 397.00
Employee + 1 Dependent	582.00
Employee + 2 or More Dependents	813.00

Effective January 1, 2010: Monthly

Employee Only	\$ 417.00
Employee + 1 Dependent	611.00
Employee + 2 or More Dependents	854.00

Effective January 1, 2011: Monthly

Employee Only	\$ 438.00
Employee + 1 Dependent	642.00
Employee + 2 or More Dependents	897.00

- (9) Employees in classes designated under the PO Benefit Program.

Effective January 1, 2009: Monthly

Employee Only	\$ 347.00
Employee + 1 Dependent	516.00
Employee + 2 or More Dependents	739.00

Section 3. Effective Date. This ordinance affects compensation and shall take effect upon adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of San Diego this 7th day April, 2009.