equivalent time off duty with pay at the rate of time and one-half in the judgment of the fire commission, as requested by the officer or member.

For payroll purposes, that portion of each tour of duty which falls within each calendar day shall constitute a single tour of duty. The rate of compensation for the service performed by officers or members on a holiday or for service performed on an assigned day off, as in this charter provided, or equivalent time off as provided for in this section, shall be calculated by dividing the annual rates of pay for each fiscal year by two-thirds (\(\frac{2}{3}\)) of the number of single tours of duty as scheduled for the several ranks in the fire fighting companies in said fiscal year.

**TEXT OF PROPOSED ORDINANCE**

**PROPOSITION K**

NOTE: Additions or substitutions are indicated by bold face type; deletions are indicated by strike-out type.

Be it ordained by the people of the City and County of San Francisco:

Section 1. Section 6 of the ordinance cited in the title hereof is amended to read as follows:

Section 6. Certificate Fee; Period. The fee for any certificate issued pursuant to the provisions of this ordi-
nance shall be $20.00 and said certificate shall be valid for a period of three months from the date of issuance; except that any person certified pursuant to the provisions of this ordinance shall have the option of purchasing for $80.00 a certificate valid for a period of one year from the date of issuance. The Board of Supervisors may increase the certificate fee when necessary in order to finance the costs of the Art Commission in administering and enforcing the provisions of this ordinance.

**TEXT OF PROPOSED ORDINANCE**

**PROPOSITION L**

AMENDING ORDINANCE NO. 402-83, SALARY STANDAR-
IZATION ORDINANCE, FISCAL YEAR 1983-84, CHARTER
SECTIONS 8.400, 8.401, AND 8.407, MISCELLANEOUS EMPLOY-
EES, PURSUANT TO CHARTER SECTION 9.108(b), TO
REFLECT ADDITIONAL RATES AND WORKING CONDITIONS
FOR EMPLOYEES REPRESENTED BY PAINTERS UNION
LOCAL NO. 4, BASED UPON LAST DEMANDS OF SAID
EMPLOYEES.

Be it ordained by the People of the City and County of San Francisco:

SECTION 1. Pursuant to the provisions of Charter Section 9.108(b), Ordinance No. 402-83, Salary Standard-
ization Ordinance, Fiscal Year 1983-1984, Charter Sec-
ctions 8.400, 8.401 and 8.407, Miscellaneous Employees, is hereby amended by amending Section XIII to read as follows:

Section XIII, Schedules of Compensation.
7346 Painter
ENTRANCE AT STEP 5

**TEXT OF PROPOSED INITIATIVE ORDINANCE**

**PROPOSITION M**

Be it ordained by the people of the City and County of San Francisco that Part II, Chapter II, of the San Fran-
cisco Municipal Code (City Planning Code) is hereby amended by adding Article 9, to read as follows:

It is the policy of the People of San Francisco that the Master Plan which guides the future of the City shall be effective and comprehensive. This Master Plan shall pro-
tect and foster the diversity of San Francisco, its Neighbor-
hoods, Economy and Communities. It shall protect and enhance the quality of our Human and Urban Envi-
rionment. It shall establish a Balanced Development Poli-
cy. It shall ensure that development occurs only when the just needs of San Franciscans for employment, afford-
able housing, adequate MUNI service, local business services and a liveable environment are furthered by that development. In order to achieve this policy the People direct the following actions:

A. ADOPTION OF A CONSISTENT MASTER PLAN

By September 1, 1984 the City Planning Commission shall, after extensive public participation and hearings, adopt in one action a revised and complete Master Plan. The Preamble, Elements, Objectives and Policies of the Master Plan shall comprise an integrated, internally consis-
tent and compatible statement of policy. The following Priority Policies shall govern revision of the Master Plan, and are hereby adopted as the preamble to the Master Plan.

PRIORITY POLICIES FOR SAN FRANCISCO'S FUTURE

It is the principal purpose of the Master Plan of the City and County of San Francisco to protect and foster the economic, neighborhood and community diversity of our City, to protect and enhance the quality of its human and urban environment, and to maintain its special char-
acter. In order to accomplish this purpose, these Priorities shall govern the Elements of the Master Plan, including Objectives, Policies and maps:

1. Protecting the physical and historic character, the landmarks and distinguished buildings, and the beauty of our City, given to us in trust by prior generations of San Franciscans.

2. Securing the greatest possible proportion of new employment in San Francisco for our residents, especially those in economic need.

3. Protecting existing small businesses and their employees from forced relocation out of their neighborhoods.

4. Conserving and expanding affordable housing and maintaining existing housing to protect the diverse communities of our City.

5. Maintaining a balance between the capacities of public services, transit and transportation systems, and the demands placed upon them by commercial