

**ORDINANCE NO. 9688 (NEW SERIES)**

**AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE ESTABLISHING  
AUTHORIZED CLASSIFICATIONS, CHARACTERISTICS, AND COMPENSATION.**

The Board of Supervisors of the County of San Diego ordains as follows:

**Section 1.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following classification/job code in the Unclassified Service, effective January 21, 2005.

Class No.		Salary Range	Vari Entry	O/T	Union Code	Bene Plan/ Bene Prog
000960	Deputy Agricultural Commissioner & Sealer	09	Y	X	UM	UCL

**Section 2.** Appendix One of the Compensation Ordinance is hereby amended by amending compensation for the following classifications/job codes effective December 24, 2004:

Class No.	Step 1 Hrly Biwkly	Step 2 Hrly Biwkly	Step 3 Hrly Biwkly	Step 4 Hrly Biwkly	Step 5 Hrly Biwkly	Approx Annual Salary	
						Minimum	Maximum
005762	Process Server						
	13.09	13.74	14.43	15.15	15.91	\$27,227.20 - \$33,092.80	
	1047.20	1099.20	1154.40	1212.00	1272.80		

**Section 3.** Appendix One of the Compensation Ordinance is hereby amended by establishing the following compensation for classifications/job codes in the Unclassified Service effective December 24, 2004:

<u>Class No.</u>	<u>Class Title</u>	<u>Union Code</u>	<u>Salary Plan</u>	<u>Range</u>
000380	Asst Dir, Office of Emergency Services	UM	UCE	10
002275	Director, Media & Public Relations	EM	UCE	17

**Section 4.** Appendix One of the Compensation Ordinance is hereby amended by amending the Overtime Eligibility Indicator Code for the following classifications/job codes effective December 24, 2004:

<u>Class No.</u>	<u>Class Title</u>	<u>O/T Indicator</u>
000896	Temp Expert-Prof Employee	N
004157	Forensic Pathology Fellow	E

**Section 5.** Appendix One of the Compensation Ordinance is hereby amended by amending the Variable Entry Code for the following classifications/job codes effective December 24, 2004:

<u>Class No.</u>	<u>Class Title</u>	<u>Variable Entry Indicator</u>
000309	Chief of Audits	Y
000314	Revenue & Recovery Director	Y
000336	Sheriff's Sr Executive Asst	Y
000977	Sheriff's Support Services Mgr	Y
000993	Sheriff's Medical Services Admin	Y

**Section 6.** Appendix One of the Compensation Ordinance is hereby amended by amending the Union Code for the following classification/job code effective January 21, 2005:

<u>Class No.</u>	<u>Class Title</u>	<u>Union Code</u>
004230	Veterinary Pathologist	MA

**Section 7.** Appendix One of the Compensation Ordinance is hereby amended by retitling classifications as follows effective January 21, 2005:

	<u>Class No.</u>	<u>Class Title</u>
From:	005231	Victim Witness Program Supervisor
To:	005231	Victim/Witness Assistance Program Supervisor
From:	005426	Senior Economic Entomologist
To:	005426	County Entomologist/Plant Pathologist

**Section 8.** Appendix One of the Compensation Ordinance is hereby amended by deleting the following classifications/job codes effective January 21, 2005:

<u>Class No.</u>	<u>Class Title</u>
003901	Chief Dep County Counsel (T)
005410	Deputy Agricultural Commissioner & Sealer
005450	Supervising Plant Pathologist/Nematologist
005709	Kennel Operations Manager

**Section 9.** Subsection (c)(5)(a) of 1.6.2 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.6.2: SCHEDULED OVERTIME.

(c) Method of Calculation.

(5) Computing Hours. Paid leave (Section 4.2), including holidays and compensatory time off; investigation, preparation or presentation of a grievance; and authorized release time for negotiations do not count as hours worked for overtime purposes; that is, such hours shall not be considered time worked in the normal work week or standard work period when establishing eligibility for overtime compensation. Notwithstanding this subsection (5):

(a) For employees in classes designated CE, CEM, MA, paid leave, holidays and compensatory time off shall count as hours worked for overtime purposes.

**Section 10.** Section 1.8.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.8.6: NURSING DETENTION FACILITY AND REMOTE ASSIGNMENT. Eligible employees shall be paid approximately ten percent (10%) when employed at a designated work location.

Designated Detention Facility Work Locations	Eligible Classes
<ol style="list-style-type: none"> <li>1. Central Jail</li> <li>2. Descanso</li> <li>3. Las Colinas (Women's &amp; Men)</li> <li>4. East Mesa</li> <li>5. El Cajon Jail</li> <li>6. George Bailey Detention Facility</li> <li>7. South Bay Jail</li> <li>8. Vista Jail</li> <li>9. Psychiatric Security Units (PSU) at: <ul style="list-style-type: none"> <li>• Central Jail</li> <li>• George Bailey Detention Facility</li> <li>• Las Colinas</li> </ul> </li> </ol>	4524 Psychiatric Nurse I 4525 Psychiatric Nurse II 4526 Head Psychiatric Nurse 4527 Psychiatric Clinical Nurse Spec 4548 Sheriff's Detention Nurse 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

Designated Remote Detention Facility Work Locations	Eligible Classes
<ol style="list-style-type: none"> <li>1. Camp Barrett</li> <li>2. Camp La Cima</li> <li>3. Descanso</li> <li>4. Rancho del Campo</li> <li>5. Rancho del Rayo</li> </ol>	4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse 4625 Licensed Vocational Nurse

	Eligible Classes
<ol style="list-style-type: none"> <li>1. East Mesa Juvenile Detention Facility</li> <li>2. Kearny Mesa Juvenile Detention Facility</li> </ol>	4517 Certified Nurse Practitioner 4524 Psychiatric Nurse I 4525 Psychiatric Nurse II 4527 Psychiatric Clinical Nurse Specialist 4536 Head Staff Nurse 4538 Staff Nurse II 4539 Staff Nurse I 4544 Supervising Nurse 4618 Psychiatric Technician 4625 Licensed Vocational Nurse

**Section 11.** Section of 4.2.4 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 4.2.4: BEREAVEMENT LEAVE.

- (a) Definition. Bereavement Leave means paid absence from duty at the time of death or funeral of a member of the employee's immediate family under specified conditions.
- (b) Eligibility. Biweekly rate employees shall be eligible to receive bereavement leave.
- (c) Duration. Bereavement leave may be granted for up to three (3) days when needed because of the death of a member of the immediate family, as defined in (e) below.
- (d) Use. Bereavement leave may only be taken at the time of the death or funeral of a member of the employee's immediate family, and shall not be deducted from other leaves of absence or compensatory time off for which the employee may be eligible. (See Section 4.2.2(e)(8) for possible combination with sick leave.)
- (e) Immediate Family.

For eligible employees as defined in section 4.2.4 (b) in union codes: AE, AM, AS, CC, CE, CEM, CL, CM, CR, CS, DA, DI, DM, DS, EC, EM, EU, FS, HS, MA, MM, NA, NE, NM, NS, PD, PM, PO, PR, PS, RN, SM, SO, SS, SW or UM.
Husband
Wife
Child
Stepchild
Brother
Stepbrother
Sister
Stepsister
Parent
Stepparent
Any person serving or who has served as a parent.
Grandparent
Grandchild
Parent-in-law
Brother-in-law
Sister-in-law
Any other person living in the same household as the employee.

**Section 12.** Effective Date. Sections 2, 3, 4, 5, 9, 10, and 11 of this ordinance affect compensation and shall take effect upon adoption. All other sections of this ordinance shall take effect thirty (30) days after its adoption. Within fifteen days after the date of adoption of this ordinance, a summary shall be published once with the name of those members voting for and against the same in the newspaper of general circulation published in the County of San Diego.

**Section 13.** Operative Date. Operative dates by specified section are listed in the table below.

<b>Section Number</b>	<b>Operative Date</b>
Section 1	1/21/05
Section 2	12/24/04
Section 3	12/24/04
Section 4	12/24/04
Section 5	12/24/04
Section 6	1/21/05
Section 7	1/21/05
Section 8	1/21/05
Section 9	12/24/04
Section 10	12/24/04
Section 11	12/24/04

PASSED, APPROVED AND ADOPTED this 14th day of December, 2004.